NOMINA DE SUELDOS DEL PERSONAL DE REGLON 022
GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :MARZO/2025
NOMINA 26-202503

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Indiv  Nombre                   Bonif      Bonif      Comple    Ajuste Salario     Bono    Sueldo                   Acep/ Cuenta Bancaria   Codigo      Fecha Ingreso   Fecha Relación
   Sueldo Perma     Paso Sal    Antig      Profe       Pacto            Minimo  Disp Ope  Devengado        1%      Dec. 81-
              1%     Prestamo                          Otros                                Decreto   Sind/Stepq   70  B.    Desc   Prest.    Cuota    Tienda              Prest  Cooperativa  Cooperativa    Sueldo  Otros           Liquido
    IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos  Convenio   Fianza       Isr    424-95   Sind/Stopq   Ornato  Judicial  Elect.   Coop      Coop    Jubila   Jubila          Upa     Josefina    Liquido  Bonos Gts. Rep. Recibir
              orquet                                                                            1%
 Vienen ...
           0.00       0.00       0.00      0.00       0.00        0.00       0.00             0.00            0.00             0.00             0.00             0.00              0.00                 0.00         0.00
       0.00     0.00    0.00      0.00      0.00      0.00      0.00      0.00     0.00      0.00      0.00             0.00                0.00             0.00               0.00                  0.00      0.00

2025-075-01-00-000-005-022-0509-33         GERENCIA ADMINISTRATIVA

 001  ANZUETO GIRÓN LYGIA SAMARA                            PROFESIONAL ESPECIALIZADO III              02-041-022874-0      22020       02/01/2025       02/01/2025
 31     6,358.00      0.00       0.00      375.00      0.00          0.00     3,500.00   10,233.00                                                                                                       9,253.93  250.00          9,503.93
    494.25       .00      .00       .00       .00       .00       .00   137.54    347.28      .00      .00       .00       .00       .00       .00       .00       .00       .00       .00       .00                    .00

 002  LÓPEZ GÓMEZ ERIC YOVANI                               PROFESIONAL ESPECIALIZADO III              3686033377           22021       02/01/2025       02/01/2025
 31     6,358.00      0.00       0.00      375.00      0.00          0.00     3,500.00   10,233.00                                                                                                       9,254.65  250.00          9,504.65
    494.25       .00      .00       .00       .00       .00       .00   137.54    346.56      .00      .00       .00       .00       .00       .00       .00       .00       .00       .00       .00                    .00

 003  HERRERA FLOR DE MARÍA ROLDÁN RAMÍREZ DE               PROFESIONAL ESPECIALIZADO III              3142000943           22023       02/01/2025       02/01/2025
 31     6,358.00      0.00       0.00      375.00      0.00          0.00     3,500.00   10,233.00                                                                                                       9,253.93  250.00          9,503.93
    494.25       .00      .00       .00       .00       .00       .00   137.54    347.28      .00      .00       .00       .00       .00       .00       .00       .00       .00       .00       .00                    .00

 004  TELÓN FABIOLA ODILÍ LAU ORTEGA DE                     PROFESIONAL ESPECIALIZADO III              02-078-026574-7      22029       02/01/2025       02/01/2025
 31     6,358.00      0.00       0.00      375.00      0.00          0.00     3,500.00   10,233.00                                                                                                       9,253.93  250.00          9,503.93
    494.25       .00      .00       .00       .00       .00       .00   137.54    347.28      .00      .00       .00       .00       .00       .00       .00       .00       .00       .00       .00                    .00

 005  SALAZAR CORADO SUSANA MARÍA                           PROFESIONAL ESPECIALIZADO III              4693109717           22025       02/01/2025       02/01/2025
 31     6,358.00      0.00       0.00      375.00      0.00          0.00     3,500.00   10,233.00                                                                                                       9,253.93  250.00          9,503.93
    494.25       .00      .00       .00       .00       .00       .00   137.54    347.28      .00      .00       .00       .00       .00       .00       .00       .00       .00       .00       .00                    .00

    31,790.00          0.00        0.00   1,875.00      0.00          0.00   17,500.00   51,165.00
               .00         .00         .00                 .00              1,735.68                    .00                   .00                   .00                   .00                   .00           46,270.37         0.00
    2,471.25                  .00                 .00               687.70                  .00               .00                  .00                  .00                  .00              0.00          1,250.00      47,520.37

2025-075-01-00-000-005-022-0509-37         SECCION DE TRANSPORTES

 002  PÉREZ PINEDA KEVIN OLVENIS                            CONDUCTOR DE VEHICULOS                     043-012940-3           950       02/01/2025       02/01/2025
 31     2,288.00      0.00       0.00        0.00      0.00          0.00     1,500.00    3,788.00                                                                                                       3,575.05  250.00          3,825.05
    182.96       .00      .00       .00       .00       .00       .00      .00     29.99      .00      .00       .00       .00       .00       .00       .00       .00       .00       .00       .00                    .00


      Van ...
          34,078.00         0.00        0.00   1,875.00        0.00         0.00  19,000.00      54,953.00            0.00             0.00             0.00               0.00                  0.00          1,500.00          0.00
     2,654.21     0.00      0.00      0.00      0.00      0.00      0.00    687.70   1,765.67    0.00      0.00            0.00              0.00             0.00                 0.00                49,845.42                51,345.42
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# NOMINA DE SUELDOS DEL PERSONAL DE REGLON 022
## GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :MARZO/2025
NOMINA 26-202503

| | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Indiv Nombre | | | | | | | | | | | Cuenta Bancaria | | Codigo | Fecha Ingreso | | Fecha Relación | | | | | | |
| Sueldo Perma | Paso Sal | | Bonif Antig | Bonif Profe | Comple Pacto | Ajuste Salario Minimo | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | Acep/ Dec. 81-70 B. Ornato | | | | | | | | | | | | |
| IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Desc Judicial | Prest. Elect. | Cuota Coop | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Sueldo Liquido | Otros Bonos | Gts. Rep. | Liquido Recibir |

Vienen ...

| | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 34,078.00 | 0.00 | 0.00 | 1,875.00 | 0.00 | 0.00 | 19,000.00 | 54,953.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 51,345.42 | | |
| 2,654.21 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 687.70 | 1,765.67 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 49,845.42 | 0.00 |

2025-075-01-00-000-005-022-0509-37 SECCION DE TRANSPORTES

| | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 2,288.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 3,788.00 | | | | | | | | |
| .00 | .00 | .00 | .00 | 29.99 | .00 | .00 | .00 | .00 | .00 | 3,575.05 | 0.00 | | | | |
| 182.96 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 0.00 | 250.00 | 3,825.05 | | | |

2025-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES

| | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 001 MORALES GUDIEL ADA MELISSA | AUXILIAR ADMINISTRATIVO | 01-078-020240-3 | 864 | 02/01/2025 | 02/01/2025 | | | | | | | | | | | | | | | | | |
| 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 3,678.00 | 3,498.39 | 250.00 | 3,748.39 | | | | | | | | | | | |
| 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 1.96 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | | |
| 002 BERNAL FRANCO DIANA VIANNEY | AUXILIAR ADMINISTRATIVO | 3693029827 | 946 | 02/01/2025 | 02/01/2025 | | | | | | | | | | | | | | | | | |
| 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 3,678.00 | 3,498.39 | 250.00 | 3,748.39 | | | | | | | | | | | |
| 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 1.96 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | | |
| 003 SAMAYOA JÁUREGUI JUAN LUIS | AUXILIAR ADMINISTRATIVO | 4890019939 | 894 | 02/01/2025 | 02/01/2025 | | | | | | | | | | | | | | | | | |
| 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 3,678.00 | 3,498.39 | 250.00 | 3,748.39 | | | | | | | | | | | |
| 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 1.96 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | | |
| 004 MÉNDEZ GRANADOS ANGEL WALFREDO | AUXILIAR ADMINISTRATIVO | 01-078-020603-4 | 942 | 02/01/2025 | 02/01/2025 | | | | | | | | | | | | | | | | | |
| 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 3,678.00 | 3,498.39 | 250.00 | 3,748.39 | | | | | | | | | | | |
| 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 1.96 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | | |
| 006 PANAMA ORTIZ GABRIELA | AUXILIAR ADMINISTRATIVO | 01-078-020238-1 | 862 | 02/01/2025 | 02/01/2025 | | | | | | | | | | | | | | | | | |
| 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 3,678.00 | 3,435.15 | 250.00 | 3,685.15 | | | | | | | | | | | |
| 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 65.20 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | | |
| 007 MORALES ALDANA MAURY FABIOLA | AUXILIAR ADMINISTRATIVO | 10780195695 | 725 | 02/01/2025 | 02/01/2025 | | | | | | | | | | | | | | | | | |
| 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 3,678.00 | 3,498.39 | 250.00 | 3,748.39 | | | | | | | | | | | |
| 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 1.96 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | | |

Van ...

| | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 47,146.00 | 0.00 | 0.00 | 1,875.00 | 0.00 | 0.00 | 28,000.00 | 77,021.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,000.00 | 0.00 | | |
| 3,720.11 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 687.70 | 1,840.67 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 70,772.52 | 73,772.52 |

# NOMINA DE SUELDOS DEL PERSONAL DE REGLON 022
## GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :MARZO/2025
NOMINA 26-202503

| Indiv | Nombre | | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación | | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Ajuste Salario Minimo | Bono Disp Ope | Sueldo Devengado | IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio | Fianza | Isr | Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Cuota Coop | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Sueldo Liquido | Otros Bonos | Gts. Rep. | Liquido Recibir |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Vienen ... | | | | | | | | 47,146.00 | 0.00 | 0.00 | 1,875.00 | 0.00 | 0.00 | 28,000.00 | 77,021.00 | 3,720.11 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 687.70 | 1,840.67 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 70,772.52 | 3,000.00 | 0.00 | 73,772.52 |
| 2025-075-01-00-000-005-022-0509-39 | SECCIÓN DE SERVICIOS GENERALES | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 008 | ESCOBAR SANTOS KATHERINE JULISSA | AUXILIAR ADMINISTRATIVO | 3890011475 | 905 | 02/01/2025 | 02/01/2025 | 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 3,678.00 | 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 68.89 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 3,431.46 | 250.00 | .00 | 3,681.46 |
| 009 | ROSALES GARCÍA ROSA ALISON | AUXILIAR ADMINISTRATIVO | 01-078-020192-0 | 754 | 02/01/2025 | 02/01/2025 | 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 3,678.00 | 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 1.96 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 3,498.39 | 250.00 | .00 | 3,748.39 |
| 010 | SIERRA MARÍN BRIANDA LOURDES | AUXILIAR ADMINISTRATIVO | 01-078-020096-6 | 841 | 06/01/2025 | 06/01/2025 | 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 3,678.00 | 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 3,500.35 | 250.00 | .00 | 3,750.35 |
| 011 | FAJARDO KIMBERLI DANIELA ASENCIO CALDERÓN DE | AUXILIAR ADMINISTRATIVO | 3114039624 | 888 | 02/01/2025 | 02/01/2025 | 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 3,678.00 | 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 3,500.35 | 250.00 | .00 | 3,750.35 |
| 012 | GOMEZ BARRIENTOS AXEL OMAR | AUXILIAR ADMINISTRATIVO | 01-078-020015-0 | 834 | 02/01/2025 | 02/01/2025 | 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 3,678.00 | 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 1.96 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 3,498.39 | 250.00 | .00 | 3,748.39 |
| 013 | MARROQUIN AMAYA YESENIA MARIA | AUXILIAR ADMINISTRATIVO | 01-078-019954-2 | 811 | 02/01/2025 | 02/01/2025 | 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 3,678.00 | 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 1.96 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 3,498.39 | 250.00 | .00 | 3,748.39 |
| 014 | MORALES AVILA HUGO ROHALVIN | AUXILIAR ADMINISTRATIVO | 3114036984 | 889 | 02/01/2025 | 02/01/2025 | 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 3,678.00 | 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 1.96 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 3,498.39 | 250.00 | .00 | 3,748.39 |
| 015 | MELGAR AUDÓN BRANDY ALEXIS | AUXILIAR ADMINISTRATIVO | 01-078-020394-9 | 903 | 02/01/2025 | 02/01/2025 | 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 3,678.00 | 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 100.23 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 3,400.12 | 250.00 | .00 | 3,650.12 |
| Van ... | | | | | | | | 64,570.00 | 0.00 | 0.00 | 1,875.00 | 0.00 | 0.00 | 40,000.00 | 106,445.00 | 5,141.31 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 687.70 | 2,017.63 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 98,598.36 | 5,000.00 | 0.00 | 103,598.36 |

# NOMINA DE SUELDOS DEL PERSONAL DE REGLON 022
## GERENCIA ADMINISTRATIVA
## DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :MARZO/2025
## NOMINA 26-202503

Vienen ...

64,570.00 0.00 0.00 1,875.00 0.00 0.00 40,000.00 106,445.00 0.00 0.00 0.00 0.00 0.00 5,000.00 103,598.36

5,141.31 0.00 0.00 0.00 0.00 0.00 0.00 687.70 2,017.63 0.00 0.00 0.00 0.00 0.00 0.00 98,598.36 0.00

2025-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES

| Indiv | Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Ajuste Salario Minimo | Bono Disp Ope | Sueldo Devengado | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación | IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio | Fianza | Isr | Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Cuota Coop | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Sueldo Liquido | Otros Bonos | Gts. Rep. | Liquido Recibir |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 016<br>31 | CASTILLO RAMÍREZ INGRID YESENIA<br>AUXILIAR ADMINISTRATIVO | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 3,678.00 | 207-004910-7 | 949 | 02/01/2025 | 02/01/2025 | 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 1.96 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 3,498.39 | 250.00 | .00 | 3,748.39 |
| 017<br>31 | PEÑA RIVERA LILIAN YESENIA<br>AUXILIAR ADMINISTRATIVO | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 3,678.00 | 01-078-020642-5 | 947 | 02/01/2025 | 02/01/2025 | 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 1.96 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 3,498.39 | 250.00 | .00 | 3,748.39 |
| 018<br>26 | GRANADOS JOANA MARIOLA LEMUS CASTILLO DE<br>AUXILIAR ADMINISTRATIVO | 1,826.71 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,258.06 | 3,084.77 | 01-017-030978-6 | 893 | 02/01/2025 | 02/01/2025 | 148.99 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 1.96 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 2,933.82 | 209.68 | .00 | 3,143.50 |
| 019<br>31 | TEOS OLIVARES ESTUARDO ALEJANDRO<br>AUXILIAR ADMINISTRATIVO | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 3,678.00 | 01-078-020641-7 | 948 | 02/01/2025 | 02/01/2025 | 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 1.96 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 3,498.39 | 250.00 | .00 | 3,748.39 |
| 020<br>31 | TÚCHEZ PAREDES CLAUDIA ELIZABETH<br>AUXILIAR ADMINISTRATIVO | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 3,678.00 | 02-078-026650-6 | 940 | 02/01/2025 | 02/01/2025 | 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 1.96 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 3,498.39 | 250.00 | .00 | 3,748.39 |
| 021<br>31 | ARREAZA CATALINA ELIZABETH ZEPEDA LETRAN DE<br>AUXILIAR ADMINISTRATIVO | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 3,678.00 | 01-078-020277-2 | 938 | 02/01/2025 | 02/01/2025 | 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 1.96 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 3,498.39 | 250.00 | .00 | 3,748.39 |
| 022<br>31 | HERNÁNDEZ DEL CID KENNY AMADO<br>AUXILIAR ADMINISTRATIVO | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 3,678.00 | 445-015028-1 | 596 | 02/01/2025 | 02/01/2025 | 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 1.96 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 3,498.39 | 250.00 | .00 | 3,748.39 |
| 024<br>31 | MONTERROSO VALLADARES KARLA SARAHÍ<br>AUXILIAR ADMINISTRATIVO | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 3,678.00 | 01-078-020224-1 | 857 | 02/01/2025 | 02/01/2025 | 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 1.96 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 3,498.39 | 250.00 | .00 | 3,748.39 |

Van ...

81,642.71 0.00 0.00 1,875.00 0.00 0.00 51,758.06 135,275.77 0.00 0.00 0.00 0.00 0.00 6,959.68 0.00

6,533.85 0.00 0.00 0.00 0.00 0.00 0.00 687.70 2,033.31 0.00 0.00 0.00 0.00 0.00 0.00 126,020.91 132,980.59

# NOMINA DE SUELDOS DEL PERSONAL DE REGLON 022
## GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :MARZO/2025
NOMINA 26-202503

| Indiv | Nombre |  | Bonif Antig | Bonif Profe | Comple Pacto |  | Ajuste Salario Minimo | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | Acep/ Dec. 81-70 B. Ornato | Cuenta Bancaria |  | Codigo | Fecha Ingreso | Fecha Relación |  |  |  |  |  |  |  |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
|  | Sueldo Perma | Paso Sal |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq |  | Desc Judicial | Prest. Elect. | Cuota Coop | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Sueldo Liquido | Otros Bonos | Gts. Rep. | Liquido Recibir |
| Vienen ... |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 81,642.71 | 0.00 | 0.00 | 1,875.00 | 0.00 |  | 0.00 | 51,758.06 | 135,275.77 |  | 0.00 |  | 0.00 |  | 0.00 |  | 0.00 |  | 0.00 |  | 6,959.68 |  | 132,980.59 |
| 6,533.85 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 687.70 | 2,033.31 | 0.00 | 0.00 |  | 0.00 |  | 0.00 |  | 0.00 |  | 0.00 |  | 126,020.91 |  | 0.00 |  |
| 2025-075-01-00-000-005-022-0509-39 |  |  | SECCIÓN DE SERVICIOS GENERALES |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 025 | ROJAS NAJARRO FELIPE ANTONIO |  |  |  |  | AUXILIAR ADMINISTRATIVO |  |  |  |  |  | 01-078-020453-8 |  | 928 | 02/01/2025 | 02/01/2025 |  |  |  |  |  |  |  |
| 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 |  | 0.00 | 1,500.00 | 3,678.00 |  |  |  |  |  |  |  |  |  |  | 3,498.39 | 250.00 |  | 3,748.39 |
| 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 1.96 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 |  |  | .00 |  |
| 026 | NAJARRO MILIÁN HIRCY ALLENDE |  |  |  |  | AUXILIAR ADMINISTRATIVO |  |  |  |  |  | 01-078-020455-4 |  | 926 | 02/01/2025 | 02/01/2025 |  |  |  |  |  |  |  |
| 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 |  | 0.00 | 1,500.00 | 3,678.00 |  |  |  |  |  |  |  |  |  |  | 3,498.39 | 250.00 |  | 3,748.39 |
| 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 1.96 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 |  |  | .00 |  |
| 027 | ARIAS GABRIELA ESTEFANY BARRERA HERNANDEZ DE |  |  |  |  | AUXILIAR ADMINISTRATIVO |  |  |  |  |  | 030780002140 |  | 658 | 02/01/2025 | 02/01/2025 |  |  |  |  |  |  |  |
| 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 |  | 0.00 | 1,500.00 | 3,678.00 |  |  |  |  |  |  |  |  |  |  | 3,498.39 | 250.00 |  | 3,748.39 |
| 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 1.96 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 |  |  | .00 |  |
| 028 | MORALES REYES INGRID MARITZA |  |  |  |  | AUXILIAR ADMINISTRATIVO |  |  |  |  |  | 010780196373 |  | 776 | 02/01/2025 | 02/01/2025 |  |  |  |  |  |  |  |
| 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 |  | 0.00 | 1,500.00 | 3,678.00 |  |  |  |  |  |  |  |  |  |  | 3,473.23 | 250.00 |  | 3,723.23 |
| 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 27.12 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 |  |  | .00 |  |
| 029 | VALLADARES IRIS SAYONARA MORALES VELÁSQUEZ DE |  |  |  |  | AUXILIAR ADMINISTRATIVO |  |  |  |  |  | 01-078-019788-4 |  | 789 | 02/01/2025 | 02/01/2025 |  |  |  |  |  |  |  |
| 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 |  | 0.00 | 1,500.00 | 3,678.00 |  |  |  |  |  |  |  |  |  |  | 3,483.21 | 250.00 |  | 3,733.21 |
| 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 17.14 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 |  |  | .00 |  |
| 030 | JUMIQUE RAMIREZ CECILIA EUGENIA |  |  |  |  | AUXILIAR ADMINISTRATIVO |  |  |  |  |  | 030780001089 |  | 502 | 02/01/2025 | 02/01/2025 |  |  |  |  |  |  |  |
| 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 |  | 0.00 | 1,500.00 | 3,678.00 |  |  |  |  |  |  |  |  |  |  | 3,498.39 | 250.00 |  | 3,748.39 |
| 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 1.96 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 |  |  | .00 |  |
| 031 | TELÓN RAMOS TIRSSÓN WOANERGE |  |  |  |  | AUXILIAR ADMINISTRATIVO |  |  |  |  |  | 01-017-031606-5 |  | 881 | 02/01/2025 | 02/01/2025 |  |  |  |  |  |  |  |
| 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 |  | 0.00 | 1,500.00 | 3,678.00 |  |  |  |  |  |  |  |  |  |  | 3,319.46 | 250.00 |  | 3,569.46 |
| 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 180.89 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 |  |  | .00 |  |
| 033 | CASTILLO FLORES MARÍA JOSÉ |  |  |  |  | AUXILIAR ADMINISTRATIVO |  |  |  |  |  | 01-078-019997-6 |  | 828 | 02/01/2025 | 02/01/2025 |  |  |  |  |  |  |  |
| 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 |  | 0.00 | 1,500.00 | 3,678.00 |  |  |  |  |  |  |  |  |  |  | 3,495.75 | 250.00 |  | 3,745.75 |
| 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 4.60 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 |  |  | .00 |  |
| Van ... |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 99,066.71 | 0.00 | 0.00 | 1,875.00 | 0.00 |  | 0.00 | 63,758.06 | 164,699.77 |  | 0.00 |  | 0.00 |  | 0.00 |  | 0.00 |  | 0.00 |  | 8,959.68 | 0.00 |  |
| 7,955.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 687.70 | 2,270.90 | 0.00 | 0.00 |  | 0.00 |  | 0.00 |  | 0.00 |  | 0.00 |  | 153,786.12 |  |  | 162,745.80 |

**NOMINA DE SUELDOS DEL PERSONAL DE REGLON 022**
**GERENCIA ADMINISTRATIVA**
**DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :MARZO/2025**
**NOMINA 26-202503**

| Indiv | Nombre<br>Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Ajuste Salario Minimo | Bono Disp Ope | Sueldo Devengado | | 1% Sind/Stepq Sind/Stopq | Acep/Dec. 81-70 B. Ornato | Cuenta Bancaria | | Codigo | Fecha Ingreso | | Fecha Relación | | | Sueldo Liquido | Otros Bonos | Gts. Rep. | Liquido Recibir |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio | Fianza | Isr | Decreto 424-95 1% | | | Desc Judicial | Prest. Elect. | Cuota Coop | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | | | | |
| Vienen ... | | | | | | | | | | | | | | | | | | | | | | | |
| | 99,066.71 | 0.00 | 0.00 | 1,875.00 | 0.00 | 0.00 | 63,758.06 | 164,699.77 | | | 0.00 | | 0.00 | | 0.00 | | 0.00 | | 0.00 | | 8,959.68 | | 162,745.80 |
| 7,955.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 687.70 | 2,270.90 | 0.00 | 0.00 | | 0.00 | | 0.00 | | 0.00 | | 0.00 | | 153,786.12 | | 0.00 | |
| 2025-075-01-00-000-005-022-0509-39 | | | SECCIÓN DE SERVICIOS GENERALES | | | | | | | | | | | | | | | | | | | | |
| 034 | LÓPEZ ZAMORA AZTRI ZULIANA | | | | | AUXILIAR ADMINISTRATIVO | | | | | | 01-078-020099-0 | | 853 | 02/01/2025 | | 02/01/2025 | | | | | | |
| 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 3,678.00 | | | | | | | | | | | | 3,498.39 | 250.00 | | 3,748.39 |
| 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 1.96 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | | | .00 | |
| 035 | YAQUE BARAHONA BRYAN ALEXANDER | | | | | AUXILIAR ADMINISTRATIVO | | | | | | 0690355359 | | 902 | 02/01/2025 | | 02/01/2025 | | | | | | |
| 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 3,678.00 | | | | | | | | | | | | 3,498.39 | 250.00 | | 3,748.39 |
| 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 1.96 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | | | .00 | |
| 036 | RIZO PÉREZ ALISSON MARÍA | | | | | AUXILIAR ADMINISTRATIVO | | | | | | 0910128990 | | 842 | 02/01/2025 | | 02/01/2025 | | | | | | |
| 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 3,678.00 | | | | | | | | | | | | 2,314.55 | 250.00 | | 2,564.55 |
| 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 3.50 | .00 | .00 | .00 | 1,182.30 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | | | .00 | |
| 037 | ORELLANA VALLADARES KHYRA MARYELA | | | | | AUXILIAR ADMINISTRATIVO | | | | | | 01-078-020396-5 | | 907 | 02/01/2025 | | 02/01/2025 | | | | | | |
| 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 3,678.00 | | | | | | | | | | | | 3,498.39 | 250.00 | | 3,748.39 |
| 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 1.96 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | | | .00 | |
| 038 | DÍAZ ESPINOZA LITZY ALEJANDRA | | | | | AUXILIAR ADMINISTRATIVO | | | | | | 01-078-020229-2 | | 859 | 02/01/2025 | | 02/01/2025 | | | | | | |
| 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 3,678.00 | | | | | | | | | | | | 3,478.86 | 250.00 | | 3,728.86 |
| 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 21.49 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | | | .00 | |
| 039 | NAJARRO CRUZ JOSÉ LUIS | | | | | AUXILIAR ADMINISTRATIVO | | | | | | 01-078-020454-6 | | 927 | 02/01/2025 | | 02/01/2025 | | | | | | |
| 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 3,678.00 | | | | | | | | | | | | 3,498.39 | 250.00 | | 3,748.39 |
| 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 1.96 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | | | .00 | |
| 042 | HERNÁNDEZ MENCOS ROXANA JIMENA | | | | | AUXILIAR ADMINISTRATIVO | | | | | | 02078026578-0 | | 835 | 02/01/2025 | | 02/01/2025 | | | | | | |
| 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 3,678.00 | | | | | | | | | | | | 3,498.39 | 250.00 | | 3,748.39 |
| 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 1.96 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | | | .00 | |
| 044 | CASTILLO MONTEPEQUE LUIS CARLOS | | | | | AUXILIAR ADMINISTRATIVO | | | | | | 01-078-020014-1 | | 833 | 02/01/2025 | | 02/01/2025 | | | | | | |
| 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 3,678.00 | | | | | | | | | | | | 3,391.89 | 250.00 | | 3,641.89 |
| 177.65 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 108.46 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | | | .00 | |
| Van ... | | | | | | | | | | | | | | | | | | | | | | | |
| | 116,490.71 | 0.00 | 0.00 | 1,875.00 | 0.00 | 0.00 | 75,758.06 | 194,123.77 | | | 0.00 | | 0.00 | | 0.00 | | 0.00 | | 0.00 | | 10,959.68 | | 0.00 |
| 9,376.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 687.70 | 2,414.15 | 0.00 | 0.00 | | 1,182.30 | | 0.00 | | 0.00 | | 0.00 | | 180,463.37 | | | 191,423.05 |

# NOMINA DE SUELDOS DEL PERSONAL DE REGLON 022
GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :MARZO/2025
NOMINA 26-202503

Vienen ...

| | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 116,490.71 | 0.00 | 0.00 | 1,875.00 | 0.00 | 0.00 | 75,758.06 | 194,123.77 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,959.68 | 191,423.05 | | |
| 9,376.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 687.70 | 2,414.15 | 0.00 | 0.00 | 1,182.30 | 0.00 | 0.00 | 0.00 | 180,463.37 | 0.00 |

2025-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES

| Indiv | Nombre | | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación | | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Ajuste Salario Minimo | Bono Disp Ope | Sueldo Devengado | Sueldo Liquido | Otros Bonos | Liquido Recibir | IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio | Fianza | Isr | Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Cuota Coop | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Gts. Rep. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 045 | CHUGA GARCÍA LUIZ FELIPE | TRABAJADOR DE SERVICIOS | 01-078-019967-4 | 814 | 02/01/2025 | 02/01/2025 | 31 | 1,958.00 | 0.00 | 0.00 | 0.00 | 0.00 | 274.81 | 1,500.00 | 3,732.81 | 3,552.52 | 250.00 | 3,802.52 | 180.29 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 |
| 047 | GALLARDO SANTOS CINDY YESSENIA | TRABAJADOR DE SERVICIOS | 01-078-019725-6 | 785 | 02/01/2025 | 02/01/2025 | 31 | 1,958.00 | 0.00 | 0.00 | 0.00 | 0.00 | 274.81 | 1,500.00 | 3,732.81 | 3,534.37 | 250.00 | 3,784.37 | 180.29 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 18.15 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 |
| 048 | BONILLA QUIÑONEZ GLADIS AMARILIS | TRABAJADOR DE SERVICIOS | 010780198791 | 800 | 15/01/2025 | 15/01/2025 | 31 | 1,958.00 | 0.00 | 0.00 | 0.00 | 0.00 | 235.98 | 1,500.00 | 3,693.98 | 2,385.82 | 250.00 | 2,635.82 | 178.42 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 1,129.74 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 |
| 049 | ALVAREZ CASTILLO HILDA ARACELY | TRABAJADOR DE SERVICIOS | 020730132778 | 697 | 02/01/2025 | 02/01/2025 | 31 | 1,958.00 | 0.00 | 0.00 | 0.00 | 0.00 | 274.81 | 1,500.00 | 3,732.81 | 3,539.28 | 250.00 | 3,789.28 | 180.29 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 13.24 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 |
| 050 | MORALES LORENA LUCRECIA HERNÁNDEZ MORALES DE | TRABAJADOR DE SERVICIOS | 01-078-019726-4 | 784 | 02/01/2025 | 02/01/2025 | 31 | 1,958.00 | 0.00 | 0.00 | 0.00 | 0.00 | 274.81 | 1,500.00 | 3,732.81 | 3,510.50 | 250.00 | 3,760.50 | 180.29 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 42.02 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 |
| 052 | ALVARENGA ALVAREZ RIJKAARD ROMEO | TRABAJADOR DE SERVICIOS | 01-078-019974-7 | 816 | 02/01/2025 | 02/01/2025 | 31 | 1,958.00 | 0.00 | 0.00 | 0.00 | 0.00 | 274.81 | 1,500.00 | 3,732.81 | 3,552.52 | 250.00 | 3,802.52 | 180.29 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 |
| 054 | GIRÓN MORALES HÉCTOR LEONEL | TRABAJADOR DE SERVICIOS | 01-078-020260-8 | 943 | 02/01/2025 | 02/01/2025 | 31 | 1,958.00 | 0.00 | 0.00 | 0.00 | 0.00 | 274.81 | 1,500.00 | 3,732.81 | 3,388.16 | 250.00 | 3,638.16 | 180.29 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 164.36 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 |
| 055 | LÓPEZ ZACARIAS MARITZA OTILIA | TRABAJADOR DE SERVICIOS | 01-078-019990-9 | 681 | 02/01/2025 | 02/01/2025 | 31 | 1,958.00 | 0.00 | 0.00 | 0.00 | 0.00 | 274.81 | 1,500.00 | 3,732.81 | 3,552.52 | 250.00 | 3,802.52 | 180.29 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 |

Van ...

| | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 132,154.71 | 0.00 | 0.00 | 1,875.00 | 0.00 | 2,159.65 | 87,758.06 | 223,947.42 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,959.68 | 0.00 | | |
| 10,816.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 687.70 | 2,651.92 | 0.00 | 0.00 | 2,312.04 | 0.00 | 0.00 | 0.00 | 207,479.06 | 220,438.74 |

NOMINA DE SUELDOS DEL PERSONAL DE REGLON 022
GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :MARZO/2025
NOMINA 26-202503

| Indiv | Nombre<br>Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Ajuste Salario Minimo | Bono Disp Ope | Sueldo Devengado | | | | Cuenta Bancaria | | Codigo | Fecha Ingreso | | Fecha Relación | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio | Fianza | Isr | Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Cuota Coop | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Sueldo Liquido | Otros Bonos | Gts. Rep. | Liquido Recibir |
| Vienen ... | | | | | | | | | | | | | | | | | | | | | | | |
| | 132,154.71 | 0.00 | 0.00 | 1,875.00 | 0.00 | 2,159.65 | 87,758.06 | 223,947.42 | | | 0.00 | | 0.00 | | 0.00 | | 0.00 | | 0.00 | | 12,959.68 | | 220,438.74 |
| 10,816.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 687.70 | 2,651.92 | 0.00 | 0.00 | | 2,312.04 | | 0.00 | | 0.00 | | 0.00 | | 207,479.06 | | 0.00 | |
| 2025-075-01-00-000-005-022-0509-39 | SECCIÓN DE SERVICIOS GENERALES | | | | | | | | | | | | | | | | | | | | | | |
| 056 | RAMÍREZ BARILLAS SANDRA ARACELY | | | | | TRABAJADOR DE SERVICIOS | | | | | | 01-078-019938-0 | | 772 | 02/01/2025 | | 02/01/2025 | | | | | | |
| 31 | 1,958.00 | 0.00 | 0.00 | 0.00 | 0.00 | 274.81 | 1,500.00 | 3,732.81 | | | | | | | | | | | | 3,552.52 | 250.00 | | 3,802.52 |
| 180.29 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | | | .00 | |
| 057 | FLORES CONTRERAS HUGO GUILLERMO | | | | | TRABAJADOR DE SERVICIOS | | | | | | 469-309039-6 | | 782 | 02/01/2025 | | 02/01/2025 | | | | | | |
| 31 | 1,958.00 | 0.00 | 0.00 | 0.00 | 0.00 | 274.81 | 1,500.00 | 3,732.81 | | | | | | | | | | | | 3,552.52 | 250.00 | | 3,802.52 |
| 180.29 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | | | .00 | |
| 058 | MENCOS PEREZ MERLIN EUGENIA | | | | | TRABAJADOR DE SERVICIOS | | | | | | 03-078-000151-8 | | 740 | 02/01/2025 | | 02/01/2025 | | | | | | |
| 31 | 1,958.00 | 0.00 | 0.00 | 0.00 | 0.00 | 274.81 | 1,500.00 | 3,732.81 | | | | | | | | | | | | 3,552.52 | 250.00 | | 3,802.52 |
| 180.29 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | | | .00 | |
| 059 | ROQUE CHILIN LUIS FERNANDO | | | | | TRABAJADOR DE SERVICIOS | | | | | | 01-078-019751-5 | | 819 | 02/01/2025 | | 02/01/2025 | | | | | | |
| 31 | 1,958.00 | 0.00 | 0.00 | 0.00 | 0.00 | 274.81 | 1,500.00 | 3,732.81 | | | | | | | | | | | | 3,502.77 | 250.00 | | 3,752.77 |
| 180.29 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 49.75 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | | | .00 | |
| 060 | DE LEÓN MARGARITA NATALY PÉREZ LÓPEZ DE | | | | | TRABAJADOR DE SERVICIOS | | | | | | 010780198910 | | 651 | 02/01/2025 | | 02/01/2025 | | | | | | |
| 31 | 1,958.00 | 0.00 | 0.00 | 0.00 | 0.00 | 274.81 | 1,500.00 | 3,732.81 | | | | | | | | | | | | 3,552.52 | 250.00 | | 3,802.52 |
| 180.29 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | | | .00 | |
| 061 | VALLADARES TOLEDO INGRID ENEIDA | | | | | TRABAJADOR DE SERVICIOS | | | | | | 01-078-019857-0 | | 795 | 02/01/2025 | | 02/01/2025 | | | | | | |
| 31 | 1,958.00 | 0.00 | 0.00 | 0.00 | 0.00 | 274.81 | 1,500.00 | 3,732.81 | | | | | | | | | | | | 3,542.62 | 250.00 | | 3,792.62 |
| 180.29 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 9.90 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | | | .00 | |
| 062 | FLORES RAMOS KIMBERLYN MARISOL | | | | | TRABAJADOR DE SERVICIOS | | | | | | 01078019842-2 | | 791 | 02/01/2025 | | 02/01/2025 | | | | | | |
| 31 | 1,958.00 | 0.00 | 0.00 | 0.00 | 0.00 | 274.81 | 1,500.00 | 3,732.81 | | | | | | | | | | | | 3,552.52 | 250.00 | | 3,802.52 |
| 180.29 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | | | .00 | |
| 063 | RIVERA LESLY IVETH CASTILLO NAVARIJO DE | | | | | TRABAJADOR DE SERVICIOS | | | | | | 10-078-021792-2 | | 770 | 02/01/2025 | | 02/01/2025 | | | | | | |
| 31 | 1,958.00 | 0.00 | 0.00 | 0.00 | 0.00 | 274.81 | 1,500.00 | 3,732.81 | | | | | | | | | | | | 3,552.52 | 250.00 | | 3,802.52 |
| 180.29 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | | | .00 | |
| Van ... | | | | | | | | | | | | | | | | | | | | | | | |
| | 147,818.71 | 0.00 | 0.00 | 1,875.00 | 0.00 | 4,358.13 | 99,758.06 | 253,809.90 | | | 0.00 | | 0.00 | | 0.00 | | 0.00 | | 0.00 | | 14,959.68 | | 0.00 |
| 12,259.02 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 687.70 | 2,711.57 | 0.00 | 0.00 | | 2,312.04 | | 0.00 | | 0.00 | | 0.00 | | 235,839.57 | | | 250,799.25 |

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Indiv  Nombre               Bonif      Bonif     Comple    Ajuste Salario      Bono    Sueldo                      Acep/  Cuenta Bancaria    Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma   Paso Sal   Antig      Profe     Pacto           Minimo    Disp Ope  Devengado       1%           Dec. 81-
        1%        Prestamo                       Otros                                Decreto    Sind/Stepq      70  B.      Desc     Prest.     Cuota     Tienda               Prest    Cooperativa   Cooperativa     Sueldo    Otros              Liquido
 IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos  Convenio      Fianza         Isr      424-95   Sind/Stopq       Ornato    Judicial   Elect.     Coop      Coop       Jubila    Jubila          Upa      Josefina     Liquido   Bonos Gts. Rep. Recibir
        orquet                                                                              1%

 Vienen ...
    147,818.71        0.00       0.00   1,875.00        0.00    4,358.13   99,758.06      253,809.90          0.00           0.00            0.00            0.00            0.00           14,959.68     250,799.25
  12,259.02     0.00     0.00      0.00      0.00      0.00      0.00     687.70    2,711.57      0.00      0.00     2,312.04          0.00          0.00          0.00          235,839.57     0.00

2025-075-01-00-000-005-022-0509-39            SECCIÓN DE SERVICIOS GENERALES

 064  RAMIREZ RAMOS JOSÉ DOMINGO                          TRABAJADOR DE SERVICIOS                     3890012543          824    02/01/2025    02/01/2025
 31    1,958.00      0.00      0.00      0.00      0.00       274.81    1,500.00    3,732.81                                                                                   3,552.52   250.00     3,802.52
   180.29     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00                .00

 065  HERNÁNDEZ DELGADO BYRÓN                             TRABAJADOR DE SERVICIOS                     030780000996        700    02/01/2025    02/01/2025
 31    1,958.00      0.00      0.00      0.00      0.00       274.81    1,500.00    3,732.81                                                                                   2,409.70   250.00     2,659.70
   180.29     .00     .00     .00     .00     .00     .00     .00   13.08     .00     .00     .00 1,129.74   .00     .00     .00     .00     .00     .00     .00                .00

 066  RECINOS FUENTES ANDERZON OTTONIEL                   TRABAJADOR DE SERVICIOS                     01-038-000663-1     932    02/01/2025    02/01/2025
 31    1,958.00      0.00      0.00      0.00      0.00       274.81    1,500.00    3,732.81                                                                                   3,465.69   250.00     3,715.69
   180.29     .00     .00     .00     .00     .00     .00     .00   86.83     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00                .00

 067  CALDERÓN CRUZ LESVIA NOEMÍ                          TRABAJADOR DE SERVICIOS                     01-078-019947-0     808    02/01/2025    02/01/2025
         652.67      0.00      0.00      0.00      0.00        91.61      500.00    1,244.28                                                                                   1,184.18   250.00     1,434.18
    60.10     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00                .00

 068  MONZÓN MARTÍNEZ FLOR DE MARÍA                       TRABAJADOR DE SERVICIOS                     01-078-020656-5     953    03/03/2025    03/03/2025
 29    1,831.68      0.00      0.00      0.00      0.00        86.63    1,403.23    3,321.54                                                                                   3,161.11   233.87     3,394.98
   160.43     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00                .00

 069  TUCHÁN PÉREZ DOMÉNICA MARÍA                         TRABAJADOR DE SERVICIOS                     01-078-020266-7     916    02/01/2025    02/01/2025
 31    1,958.00      0.00      0.00      0.00      0.00       274.81    1,500.00    3,732.81                                                                                   3,522.52   250.00     3,772.52
   180.29     .00     .00     .00     .00     .00     .00     .00   30.00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00                .00

   124,057.06        0.00       0.00       0.00       0.00     5,635.61    88,661.29   218,353.96
             .00         .00         .00                .00            1,075.81               .00           3,441.78           .00            .00            .00        203,289.87      0.00
  10,546.50                .00                .00               .00                .00          .00            .00          .00          .00          0.00          14,943.55     218,233.42

   Van ...
      158,135.06        0.00       0.00   1,875.00        0.00    5,635.61  107,661.29      273,306.96          0.00           0.00            0.00            0.00            0.00           16,443.55       0.00
  13,200.71     0.00     0.00      0.00      0.00      0.00      0.00     687.70    2,841.48      0.00      0.00     3,441.78          0.00          0.00          0.00          253,135.29     269,578.84
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OBSERVACIONES NOMINA RENGLON 022-26-202503

| CODIGOINDIV | NOMBRE EMPLEADO | CARGO | OBSERVACIONES |
|---|---|---|---|

RESUMEN DE SUELDOS DEL PERSONAL DE REGLON 022
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE MARZO/2025

RESUMEN GENERAL

| | | |
|---|---|---|
| Sueldo Permanente | 158,135.06 | |
| Paso Salarial | 0.00 | |
| Bonif/Antiguedad | 0.00 | |
| Bonif/Profesional | 1,875.00 | |
| Complemento Sal... | 0.00 | |
| Ajuste Salario Mininmo | 5,635.61 | |
| Bono Disp/operativa | 107,661.29 | |
| Bono 372001 | 16,443.55 | |
| Gastos Representacion | 0.00 | |
| Nominal................. | | 289,750.51 |
| (-) Cuota I.G.S.S (201). | 13,200.71 | |
| (-) Banco del Trabajador (102) | 0.00 | |
| (-) Cuota Sindicato (105) | 0.00 | |
| (-) Otros Descuentos (215) | 0.00 | |
| (-) Convenio de pago (2016) | 0.00 | |
| (-) Fianza (202) | 687.70 | |
| (-) I.S.R. (203) | 2,841.48 | |
| (-) Decreto 424-95 1% (117) | 0.00 | |
| (-) Acep (112) | 0.00 | |
| (-) Descuentos Judiciales (114) | 3,441.78 | |
| (-) Desc Coop. Electro. (108) | 0.00 | |
| (-) Descuento Sindicato (119) | 0.00 | |
| (-) Desc. Sindicato Sutraporquet | 0.00 | |
| (-) Prestamo Sindicato Sutraporquet | 0.00 | |
| (-) Plan Jubilación (111) | 0.00 | |
| (-) Cuota Cooperativa (108) | 0.00 | |
| (-) Tienda Coop. (108) | 0.00 | |
| (-) Cooeperativa Josefina. | 0.00 | |
| (-) Cooperativa Upa (204) | 0.00 | 20,171.67 |
| Liquido | | 269,578.84 |

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
DOSCIENTOS OCHENTA Y NUEVE MIL SETECIENTOS CINCUENTA QUETZALES CON 51/100.- ( 289,750.51) PUERTO QUETZAL MARZO DE 2025

ELABORO F: ______________________________
ADRIAN ESTUARDO VELIZ HERNANDEZ
AUXILIAR ADMINISTRATIVO

ES CONFORME F: ______________________________
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: ______________________________
MARIO ALEJANDRO SOLARES MENÉNDEZ
GERENTE DE RECURSOS HUMANOS